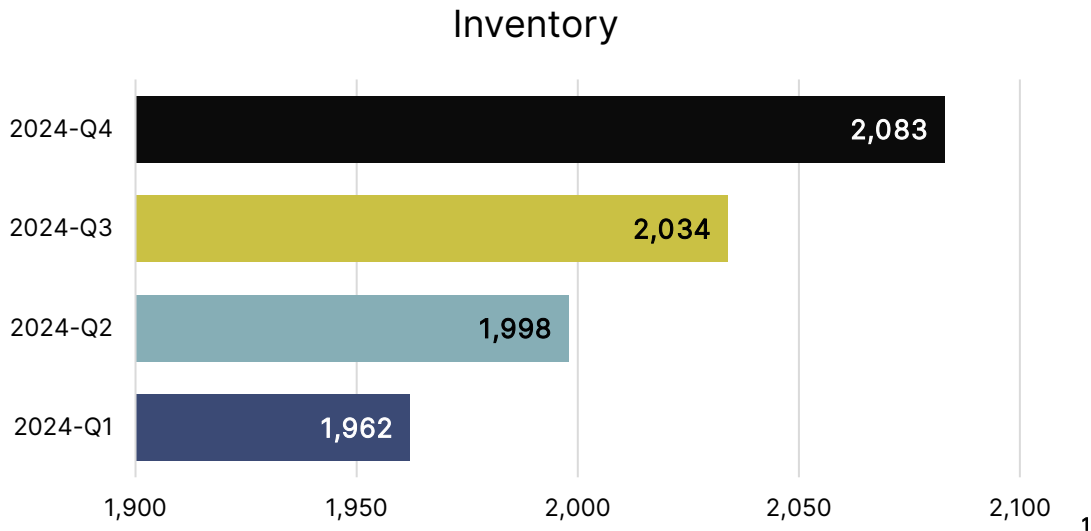


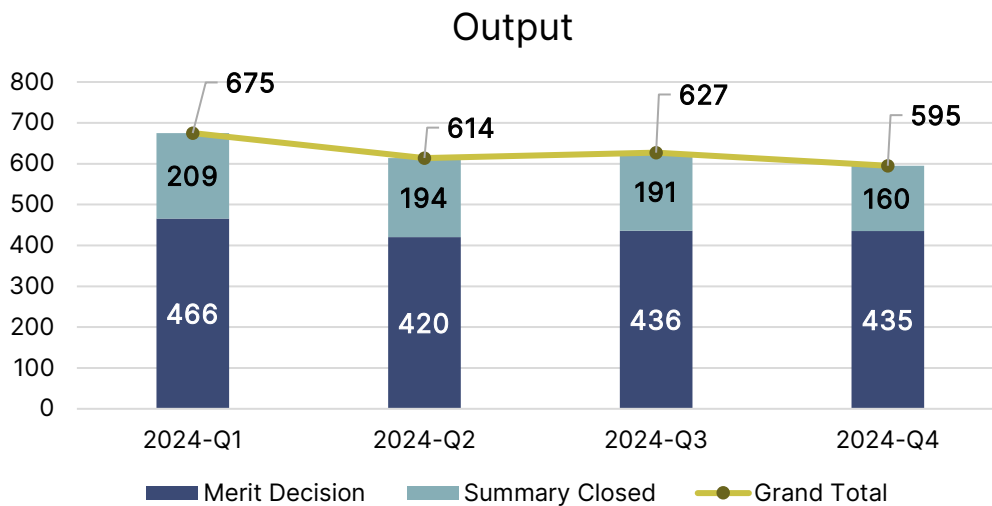
Inventory

As of December 31, 2024, our total active inventory was 2,083 appeals. Most appeals are compensation appeals from the Review Division of the Workers' Compensation Board (WorkSafeBC).



Output

During the fourth quarter of 2024, we made decisions on the merits of 435 appeals and applications² and made summary decisions on a further 160 appeals that were rejected, dismissed, withdrawn, or suspended.



1, 3

¹ Current data corrections may result in changes to previous data.

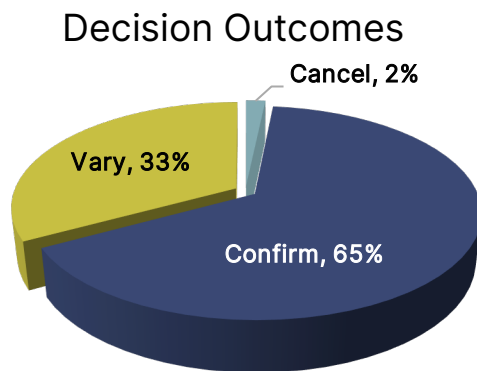
² These include 422 Merit decisions, 9 Certification to Court, and 4 Reconsideration decisions.

³ Summary decisions are appeals that are closed or dismissed without a full hearing for a variety of reasons. For further reference, please see [Get a final decision](#).

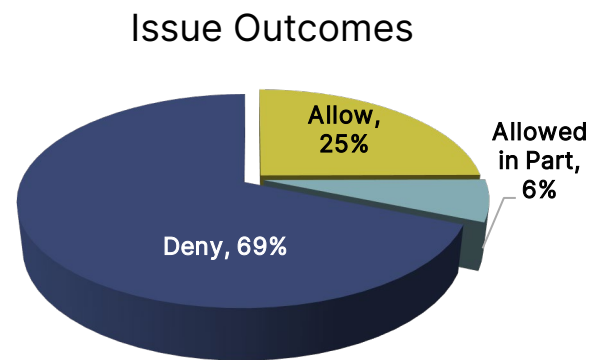
Appeal Outcomes

When WCAT makes a decision on the merits of an appeal, the decision under appeal may be varied, confirmed, or cancelled by WCAT. "Vary" means that WCAT varied the previous decision in whole or in part. "Confirm" means that WCAT agreed with all aspects of the previous decision. "Cancel" means that WCAT set aside the previous decision without a new or changed decision being provided in its place. The outcomes related to decisions is the first pie chart below.

An appeal may raise numerous issues and WCAT may allow, allow in part, or deny the appeal on each issue. During the fourth quarter of 2024, we decided 566 issues on 422 merit appeals. The outcomes related to issues is the second pie chart below.



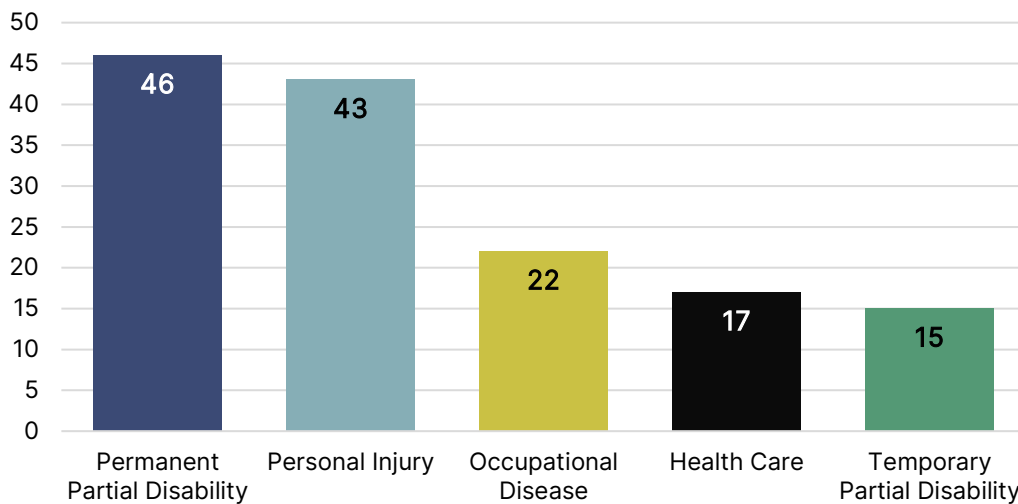
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1

The top 5 issues where WCAT allowed an appeal or allowed it in part are displayed in the bar chart below.

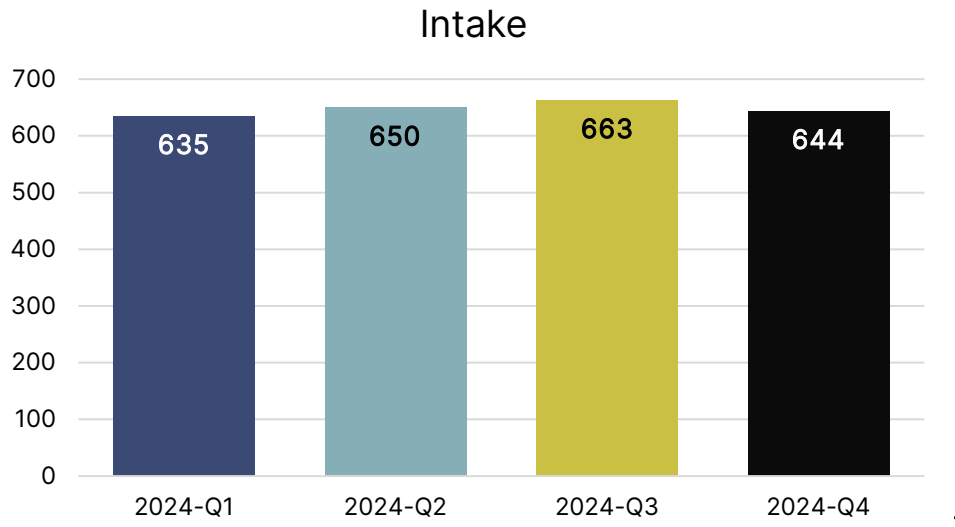
Top 5 Issues "Allow/Allow in Part" by Decision



1

Intake

During the fourth quarter of 2024, WCAT received 644 new appeals and applications. 91% arose from decisions of WorkSafeBC review officers and 9% were direct appeals and applications.



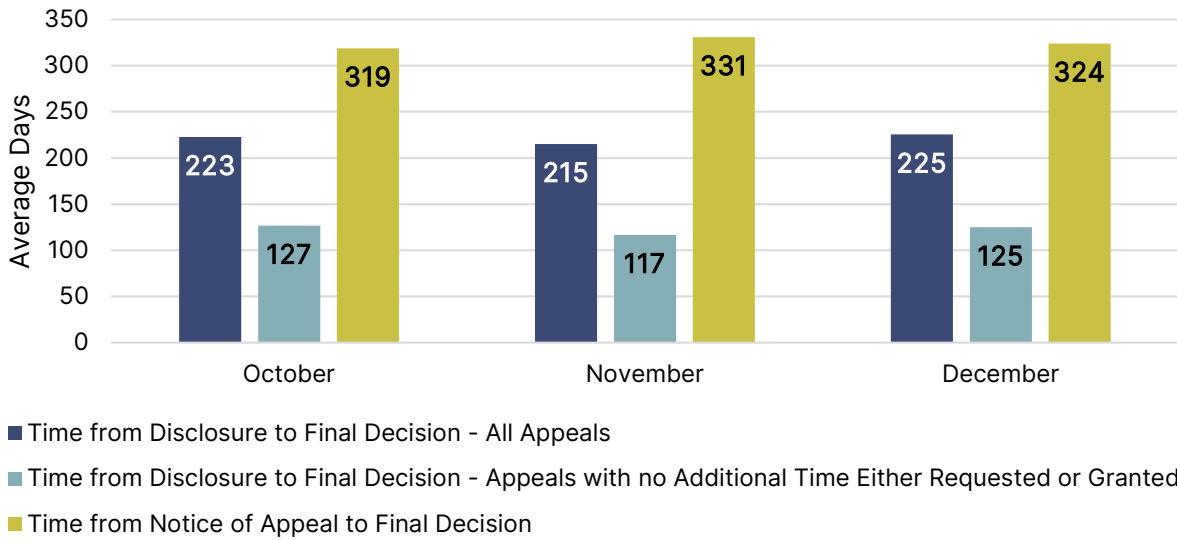
Time to Decision

Section 306 of the Act requires WCAT to decide new appeals within 180 days from the date that WCAT receives from WorkSafeBC the records (disclosure) relating to the decision under appeal.

The 180-day statutory timeframe may be extended up to a maximum of 90 days to provide parties with additional time to make submissions or submit new evidence (additional time for submissions). The statutory timeframe may also be extended based on complexity (additional time for decision).

In addition to tracking the time from receipt of disclosure to final decision, WCAT also monitors the time from receipt of a Notice of Appeal to final decision.

Timeliness



1

Appeal Path

Of the 435 appeals decided in the fourth quarter of 2024, 115 (26%) appeals were decided after convening an oral hearing and 320 (74%) after consideration of written submissions.

Hearings

During the fourth quarter of 2024, WCAT held 98 oral hearings; 32 were held fully in person, 2 were held by blended call-in⁴; 3 were held by blended videoconference⁵, and 61 were held fully virtually.

⁴ Blended call-in includes hearings where parties participated in person and phone call.

⁵ Blended videoconference includes hearings where parties participated in person, videoconference, and possibly phone call.